

A Message from Central Region Hospital Chief Executive Officers and Chiefs of Staff

August 31, 2021 - Implementation of consistent vaccination policies

COVID-19 cases are starting to increase again in our communities and across the province with the most severe impacts affecting those who are unvaccinated. As a health system, we need to do everything possible to safeguard our patients, families, communities and those who provide their care. We are grateful to all those who have already been vaccinated. It is our best defense against this virus and the best effort to lessen the impact of a fourth wave.

Central Region hospitals support the Ontario Government's directive to implement COVID-19 vaccination policies no later than September 7 in response to the pandemic. We are carefully reviewing the [directive](#) and are planning together to support a consistent approach across our region.

Effective September 7, 2021, Directive #6 requires all employees, credentialed staff, contractors, learners/students, and volunteers to provide evidence of full vaccination or the completion of regular testing. Anyone who is not fully vaccinated will also be required to complete a mandatory education module on the COVID-19 vaccine unless a medical exemption is provided.

Our focus right now is on understanding the current vaccination status of all employees, credentialed staff and volunteers. All individuals will be required to report their vaccination status using the self-reporting tools/processes in place at their hospital. Mandatory reporting and attestations will also be implemented for contractors and businesses operating on hospital property.

Our collective goal across hospitals in Central Region is 100% full vaccination rate. To reach the goal of 100%, hospitals in Central Region are working together to support a shared, progressive plan to ensure that all employees, credentialed staff and volunteers who are not provided with an accommodation for medical exemption or under the Ontario Human Rights Code to full vaccination, will be subject to progressive policies beyond mandatory education and testing, leading to unpaid leave and/or termination for cause. Mandatory vaccination for new employees will also be implemented by all hospitals to support this effort.

Thank you,

*Carmine Stumpo
Co-Chair Central Region Hospital
Operations Table
President & CEO
Orillia Soldiers' Memorial Hospital*

*Steven Jackson
Co-Chair Central Region Hospital
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Chief of Staff
Mackenzie Health*

Participating Central Region Hospitals:

Georgian Bay General Hospital

Halton Healthcare Services Corporation

Headwaters Health Care Centre

Humber River Hospital

Mackenzie Health

Oak Valley Health

North York General Hospital

Orillia Soldiers' Memorial Hospital

Royal Victoria Regional Health Centre

Southlake Regional Health Centre

Stevenson Memorial Hospital

Trillium Health Partners

Waypoint Centre for Mental Health Care

William Osler Health System